Exhibit 7
All-star Selection Process

Exhibit 7- All-Star Team Selection Process

Responsible Implementer:
COMMISSIONER

1.0 PURPOSE

This Exhibit provides information on the All-Star Tournaments and defines the selection process for the All-Star teams, Managers, and Coaches.

2.0 ALL-STAR TEAMS

Hershey may field the following all-star teams with each team rostering 12 players. HLL will provide uniforms, balls, and fees for games and scrimmages associated with the tournaments listed below. If a team chooses to play additional games or tournaments, costs for those will be the responsibility of the team unless specifically approved by the President.

Majors Division:

- Players are only eligible to play on the equivalent level all star team that they played on during the regular season (e.g. 10 yr olds playing "up" in Majors are only eligible to play for any of the three Majors division All Star teams).

- Hershey Blue (12U):
  - The best players in the division (includesall Major division players, independent of age)
  - Plays in the Little League Tournament, as the first priority (late June through mid August)
  - Optional if Eliminated: Plays in the Cen Penn/Haps Boyer Tournament (late July).

- Hershey Orange (11U):
  - The best 11 year olds in the division (may include any Major division player, league-age 11 or younger) This team plays in the LL Tournament from end of June thru mid July.
  - Optional if Eliminated: Plays in the Cen Penn and/or SusquehannaTournament.

- Hershey White (12U):
  - The best of the remaining Major division All Star nominees.
  - Plays in the Susquehanna (mid July) and Cen Penn/Haps Boyer (late July) Tournaments

Minors Division:

- Players are only eligible to play on the equivalent level all star team that they played on during the regular season (E.g. 8 yr olds playing "up" in Minors are only eligible to play for age applicible Minors division All Star teams).

- Hershey Blue (10U):
  - The best players in the division (includes all Minor division players, independent of age, **playing in Minors only**)
  - Plays in the Hershey Summer Slam (end June and early July), Linglestown (July), and Palmyra (late July)
  - Tournaments

- Hershey Orange (9U):
  - The best 9 year olds in the division (may include any Minors division player, league-age 9 or younger)
  - Plays in Halifax (late June), Wormleysburg, and Palmyra (late July)

- Hershey White (10U):

- The best of the remaining Minor division All Star nominees.
- Plays in the Summer Slam (end June and early July), Linglestown (July), and Palmyra late July). Because few pitchers are left for this team, it is optional and depends on the number of players and coaches available.

Dauphin County Teener League & Legion:

HLL has no prescribed tournaments identified.

Note: The following 3 all-star teams are listed for information. HLL does not sponsor the all-star teams at these levels.

- Legion (19U)
  One or two players per regular season team are nominated for the Legion All-Star Team. Final selection is by the Legion All-Star coach. The coach of the team that wins the league is, per legion rules, the all-star team coach.

- Sr Teener , Teener A (Suburban) and Teener B (19U, 15U and 14U)
  One or Two players per team are nominated for the Regional Teener All-star team. Selection is by the Dauphin County Teener League Officers. The coach of the division winning team is, by Dauphin County Teener League rules, the all-star team coach

3.0 **ALL-STAR TOURNAMENTS**

The Team Managers are responsible for registering their all-star team for tournaments and notifying players and parents. If Managers have not been selected by the registration due date, then the division Commissioner will select and register teams. Typically, the local tournaments begin advertising the first week of June. Many will send letters to returning organizations giving them first chance. Managers and Coaches must attend the pre-tournament coach's meeting to go over rules and make payment or mail it in advance. Rules are unique to each tournament. Pay particular attention to the limitations imposed when playing in a Little League Tournament (see the Little League web page). The following are the tournaments we have entered in the past:

Local All-Star Tournaments
(*= typical tournaments entered)

Tournament	Typical Dates	Age	Contact	Phone	Typical Team Fee
Little League D6	Late June-August	11U*, 12U*,	Butch Loncar	939-4009	None
Halifax	6/28-7/2, 7/6-7-14	9U*	Ike Rowe	576-0975	$150
Hershey Summer Slam	6/26 – 7/7	10U*	Dana Best		None
Wormleysburg	7/6-7/14	9U*	Dennis Reeding	350-5376	$125
Susquehanna	7/9-7/17	12U 11U	Steve Foltz	580-3604	$150
Linglestown	7/11-7/19	10U*	Max Smith	652-4288	$150
Palmyra	7/19-7/26	9U* , 10U*	Harry Hitz	652-9413	$150
Cen Penn/Haps-Boyer	7/24-8/1	12U 11U	Ron Yanich	236-8250	$150
Clarence Boyd	7/14-7/29	8U, 10U, 12U	Butch Loncar	939-4009	None

4.0 All-Star Player Selection Process (Minors and Majors)

The following all-star selection process will be administered by the Division Commissioner and overseen by an independent designated Board member.

1. Distribute one (1) All-Star Nomination Ballot (attached Figure 1) to each team on or before May 20

2. Managers shall complete and return the ballots to the Commissioner on or before June 1. Managers will:
   a. Identify the 6 best players on their team, independent of age, and sort/order the players by skill level from best to weakest on the ballot.
   b. The manager and first assistant must identify 6 players unless special permission granted by the HLL board, incident to the individual manager request to the division commissioner, to select less than 6. HLL board reserves the right to decline request by the manager, via the commissioner.
   c. Any deviation from the nomination of 6, the manager shall contact the League Commissioner and review the players and the situation. The League Commissioner should then involve Baseball Operations to make a recommendation to the Board for direction. The decision on nominating fewer than or more than 6 players must have Baseball Operations and Board approval, prior to moving these nominations to the next steps.
   d. Give each player a "star" ranking. Three stars mean that the manager and first assistant believe they are strong candidates, independent of age.
   e. Prior to nomination of the player to the commissioner, the manager or first assistant coach is required to have a personal conversation with each player and their legal guardian to confirm that they are
      i. interested in being nominated for an all star team
      ii. committed to participation in whichever all star team they are placed on
      iii. have no significant personal conflict that would limit commitment
   f. Once all criteria in d) have been agreed upon, the manager will provide a copy of the "All Star Commitment Expectation" letter (attached in Figure 3) to all nominated players' parents or guardians prior to June 1. The parent or guardian must sign and return the letter to the Manager prior to all star selection meeting. Manager will bring the signed copies of the letters to the voting session and provide them to the Commissioner. If the parent or guardian does not agree to the policy, the player will not be eligible for All Stars nomination.
   g. The manager and first assistant coach will sign the Nomination Ballot (2 signatures required).

3. The division commissioner shall collect the Nomination Ballots from each Manager on or before June 1.

4. The division commissioner shall assemble the Voting Ballot for the Division using attached Figure 2.
   a. List all players nominated for that division (6 per team) on the Voting Ballot.
   b. Players shall be sorted
      i. by "star" ranking then
      ii. by team ranking, then
      iii. alphabetical order
      iv. For example, 3 star rating, team rank 1 would be above 3 star rating, team rank 2.

A designated Board member will independently verify that the players have all been transferred to and sorted properly on the Voting Ballot.

5. No manager, first assistant or any other coach shall discuss skill level of players with coaches or managers of any other team prior to the voting meeting, unless in the presence and facilitated by the Commissioner of that division. HLL will not tolerate any coach collaborating with coach of other teams in voting of players and parents soliciting coaches for votes.

   a. If allegations are presented to HLL Board, the coaches and/or players involved with said allegations, those teams manager and first assistant will be considered to be removed from participation of All-Star selection meeting, after review and as the sole responsibility of the HLL board. In the event of the manager/first assistant removal of a single team, a board will replace that team presentation at the selection meeting.

If allegations are presented to HLL Board involve players or their families collaborating with coaches of other teams, without evidence of coaches' involvement, those players will be considered to be removed from participation in All Stars, after review and as the sole responsibility of the HLL board.

6. The division commissioner shall assemble an All Star selection meeting of the division manager and first assistant coach of each team with a designated independent Board member. Upon calling the meeting to order, the commissioner and independent board member may open the meeting for confidential but open discussion about the nominee list. Upon initiation of voting processes for all star teams, repeat the following voting process for each team (start with Blue, then Orange, then White):
   a. Primary voting round for each all star team:
      i. By secret ballot, each team shall vote for the top 12 eligible players (1 voting ballot per team)
      ii. The commissioner and independent board member shall collect and tally the ballots, outside of the voting room.
      iii. The commissioner reviews the completed ballots with the designated Board member.
      iv. All players which were voted for by >70% of the coaches are on the team.
   b. All subsequent voting rounds :
      i. Redistribute the ballots and have each manager cross off players who have already been selected for a team (by primary voting round or prior all star team selection)
      ii. By secret ballot, each team shall vote for the number of remaining from the 12 slots on that team (for example, if 7 players were selected in the primary voting round, each team will vote for 5 players)
      iii. The commissioner and independent board member shall collect and tally the ballots, outside of the voting room
      iv. The commissioner reviews the completed ballots with the designated Board member.
      v. This round's highest vote getters fill the remaining slots on the team, to total 12 players. .
      vi. In the event that there is a tie for the last few positions, subsequent rounds of voting are completed until the team roster of 12 players is identified. (For example, if in the second round there are 3 player candidates receiving the same number of votes for the 11th and 12th position on the team, the 3rd round will consist of the voting process for 2 votes per team with those 3 candidates on the ballot. If after the 3rd round, there remains a tie among 2 of the 3 from previous round, only those 2 would be on the ballot for the 4th round) .

The commissioner announces the team to the coaches

   c. Vote on the next team in the same manner by distributing new Voting Ballots and having the coaches cross off the players that are on an all-star team.
   d. Review the teams and discuss any obvious changes that should be made. Make those changes only if they are clearly obvious and 66% of the head coaches agree.

7. The commissioner, independent board members will then determine when and how each player for each team is to be notified, ensuring that all coaches understand that players shall not be notified before June 15th (international LL rule).

8. Immediately upon completion of the voting for that team, the 12 player roster for that team is considered to be finalized, even before the selection of the manager of that team.

9. The commissioner shall retain the voting ballots and tallies, and selected players, and provide that information to the League President.

5.0 All-Star Manager and Coach Selection

The Commissioner for each division will administer the All-Star Manager and Coach Selection process. The manager of a given all star team will be determined immediately following the determination of the roster for that specific all star team, during the all star selection meeting, and prior to the roster determination of any subsequent all star team. The Manager and Coach Selection process is as follows:

1. The commissioner shall obtain a list of individuals interested in becoming a Manager for any or each of the division's all-star teams. Only regular season Managers and first assistant coaches in the division and in good standing are eligible. The President grants exceptions if there is a shortage of applicants. The President may not Manage or Coach any team participating in Little League sponsored tournament (LL Rule).

2. The commissioner shall prepare a separate Voting ballot of the prospective Managers for each All-Star Team in the division (e.g., 3 ballots for Majors Division (Blue, Orange and White)).

3. Immediately after the roster for an all star team is finalized, the commissioner will ask the managers and coaches who, among the manager candidates, is interested in managing this team.

    a. If there is only 1 candidate that is interested in managing the team that was just selected, that person is named manager.
    b. If there are more than 1 candidate, a secret ballot vote is required

    a. In the event of a secret ballot vote, the commissioner shall immediately distribute the manager Voting Ballots to each person (managers and first assistant coach) in attendance at the selection meeting. Each person in attendance at the selection meeting has an individual vote (i.e. 1 vote for the manager and 1 vote for the first assistant coach)
    b. No surrogate or substitute person vote shall be allowed
    c. Persons voting must be present at the meeting, unless the commissioner has received, in writing via a sealed envelope, certified main or email, a secret ballot from an eligible voter, prior to the start of the All-Star selection meeting. This absentee ballot shall remain secret.
    c. The commissioner and independent board member shall collect and tally the ballots outside of the voting room.
    d. The commissioner shall review the completed ballots with the designated Board member. The candidate with the majority vote is the Manager.
    e. In the event of a tie, between 2 candidates, those 2 candidates will discuss and decide who will be the manager. In the event that the two candidates cannot decide who will be the manager, the commissioner flips a coin to determine who will be the manager.
    f. In the event of a tie between 3 or more candidates, the commissioner will re-initiate another round of voting, with the ballot consisting of ONLY those 3 or more candidates who were tied in the prior round. (if there were secret absentee ballot meeting criteria in section 5.0, 3, c, and the name on that secret ballot is a candidate in subsequent voting, that absentee ballot WILL be honored for the tie-breaking votes)
    g. Immediately upon determination, the commissioner will announce the name of the Manager for each All-Star team.

4. The All-Star Managers are responsible for selecting 2 assistant coaches. The All -Star assistant coaches must be managers or identified coaches from that division and in good standing (including previous completed and approved back ground check). These coaches are approved by the division commissioner and subject to review by the HLL board.

5. The All-Star Managers will notify the selected players on or shortly after June 15th (LL rules prohibit notification before that date). Only the selected players will be notified.

6. Managers will not begin practices until after June 15th. Those practices and scrimmages shall not interfere with the remaining league games or playoffs.

7. A rostered All-Star player may be removed from the roster. These situations include, but are not limited to:

    a. Violate the All-Star Commitment Letter
    b. Decline to play on the selected team
    c. Parent or child request removal from the team for unforeseen circumstances,
    d. Injury of severity that does not allow them to safely participate for the remainder of the all star season.
    e. Request to be re-rostered to another all star team as outlined in section 5.0, 9

8. If the player is removed from the roster of an all star team for all reasons except at the request of Hershey Little League (via manager and commissioner agreement. See below section 5.0, 9), the player is no longer permitted to participate in all stars for that all star season for any all star team

9. In the event that an all star roster shrinks to 11 players, the manager shall immediately notify the division commissioner to discuss the situation. In consultation with the commissioner, the manager may elect to fill or not fill the 12th roster slot. (Note: all star rosters must have at least 11 players rostered. In the event the manager would request to fill the vacated 12th roster spot, the following will occur

a. The next highest voted player on the last voting ballot for that all star team will be identified by the commissioner, by review of the requesting manager's team ballots.
b. Once identified, the division commissioner will arrange and facilitate a conversation between the all star coach requesting to fill the vacancy, and the manager of the other all star team on which the player to fill the vacancy is currently rostered.
c. During the discussion, the two managers and commissioner will jointly determine if the player will change teams based on the overall impact to Hershey Little league.

6.0 Tournament Playing Time

1. Each all-star player must play in the field for 6 defense outs and bat at least one time (minimum play rule). The minimum play rule is not required to be completed for all players in a shorten game that is declared an official game (10 run rule). This is a HLL Rule that supersedes a tournament rule of lesser degree.

7.0 There will be no tryouts for All-Stars.

Figure 1- All-Star Nomination Ballot

Each Team Nominates 6 Players. Return ballot to the Commissioner by June 1.

Hershey Little League

Nomination Ballot

Team# _____

Team Name _____

League _____

Team Ranking	Player Name (Order the List from Best to Weakest)	Age (4/30)	Star Rating 3, 2, 1 1, 2, 3, or 3 is highest)	All-Star Level Pitcher (y/n)	All-Star Level Catcher (Y/n)
1					
2					
3					
4					
5					
6					

Manager Name _____

Signature _____

All-Star Manager Candidate (Y / N)

(Must have at least 2 Signatures)

Assistant Name _____

Signature _____

All-Star Manager Candidate (Y / N)

Must have at least 2 Signatures)

Assistant Name _____

Signature _____

All-Star Manager Candidate (Y / N)

Notes: 1) Coaches must confirm the commitment of the players to participate for All-Stars if they are nominated. 2) Coach shall confirm preference of team (e.g. player would like to play on the white team.

Figure 2- All-Star Voting Ballot

(Sorted by "Stars" then Team Ranking the alphabetical (stars and team rankings of 1 at the top))

- Commissioner Assembles List from Nomination Ballots.
- Vote for number of players, as instructed by the commissioner
-

ID #	Vote ("X")	Player Name	Stars (1-5)	Team Ranking	All Star Level Pitcher?	All Star Level Catcher ?	Age 4/30
1							
2							
3							
4							
5							
6							
7							
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Figure 3 – All Star Expectation Policy

All-Star Family Commitment Letter

In an effort to maintain the integrity of the Little League All-Star experience, Hershey Little League requests that all nominated players, parents and guardians carefully read and support this commitment letter below. If the nominated player's family is supportive of the All-Star commitments, please sign and return to your coach no later than May 29th. The coach must turn in all signed letters prior to June 1st. If the League Commissioner does not receive a signed letter prior to June 1st, your child will not be nominated for All-Star play in the current season.

Hershey Little League asks that each family and player carefully read and understand All-Star requirements and potential implications prior to signing this agreement.

1. It is a privilege to represent the town of Hershey, your family and your personal talents. Your regular season coach feels that your performance and attitude have been at levels deserving of All-Star nomination.
2. Nomination is in no way a guarantee that a player will make a specific or any All-Star Team. A voting process will take place with all nominated players in early June. Players making a team will be notified on or about June 16th.
3. All-Star participation requires significant time commitment which can include a practice or game daily, and potentially several games on Saturdays and Sundays of tournaments. All-Stars can last roughly 3 to 4 weeks, with a potential of longer if a team makes a run in a local, state or national tournament.
4. If your child is voted onto an All-Star team, there will be a $50 charge to cover expenses.
5. Per Little League International rules, all players must attend a Little League All-Star game over any other baseball commitment which may include travel league or other.
6. Hershey Little League understands that circumstances occur which may require your son to miss All-Star practices or games, such as illness, traumatic family events or planned vacations.
7. It is recommended, that if a family has a planned vacation of 5 days or more during the All-Star window, the family remove the player from nomination consideration and notify your coach with your decision.
8. Parents and guardians – Please understand that this will be an ALL-STAR TEAM. Your son most likely will not play as many innings, as many key positions and have as many at bats as during the regular season. All-Star coaches are carefully assigned and have full discretion to make decisions in an effort to win games. You may not always agree with the coaches' decisions, but please respect them. If you have a question regarding playing time or treatment of your son, please set up a time to meet with the coach (or coaches) in private to have a professional discussion. Please allow a minimum of 24 hours to approach a coach if you are upset by a coaching decision. If you feel that there is a safety concern with your son, Hershey Little League strongly supports prompt discussion with the coach.
9. For every practice that a player misses for a travel baseball commitment (or any other unexcused reason not covered in bullet # 5), the coach will sit the player 2 innings in the next game. If the player misses 4 practices due to travel baseball commitment, the player will be removed from the All-Star roster and no refund will be given.
10. For everyone game that a player misses for a travel baseball commitment (or any other unexcused reason not covered in bullet #5), the coach will sit the player 1 full game. If a player misses 3 games due to travel baseball commitment, the player will be removed from the All-Star roster and no refund will be given.

_____ _____

Nominated Player's Printed Name Nominated Player's Signature

_____ _____

Parent or Guardian Printed Name Parent or Guardian Signature